

Republic of Djibouti

Economic management and Statistics
development for policy making (P171777)

And

AF Economic Management and Statistics
Development for Policy Making (P181612)

Updated and Negotiated **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

6 February 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Djibouti (the Borrower) is implementing the Economic management and statistics development for policy making (P171777) (the Project), with the involvement of the National Institute of Statistics of Djibouti, the Ministry of Budget, and the Ministry of Economy and Finance in charge of Industry as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide the original financing (P171777) and additional financing (P181612) for the Project, as set out in the referred agreement(s). This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. The Borrower shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Borrower, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower through the National Institute of Statistics of Djibouti and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Borrower, National Institute of Statistics of Djibouti. The Borrower shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit six-monthly reports to the Association throughout Project implementation. Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	<p><i>Ministry of Finance (MOF)/Project Management Unit/National Institute of Statistics of Djibouti (INSTAD)</i></p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	<p><i>MOF/PMU/INSTAD</i></p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association upon request.</p>	<p><i>PMU/INSTAD</i></p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>INSTAD has established and maintained an organizational structure with qualified staff and resources to support management of E&S risks and impacts of the parent Project, including one part-time Environmental and Social Specialist (E&S Specialist) to ensure adequate risk identification, management, and reporting consistent with the parent Project’s ESCP. The E&S Specialist shall work full-time and continue to manage the E&S risks and impacts of both the parent Project and Additional Financing activities consistent with this ESCP. This structure shall be maintained throughout project implementation.</p>	<p>The organizational structure, including the E&S Specialist, shall be maintained full-time throughout Project implementation.</p>	<p><i>PMU/INSTAD</i></p>
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	An ESMP was prepared for the Parent Project and is consistent with the relevant ESSs, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines. The ESMP remains relevant at this stage and includes, a chance finds procedure and security risk management measures.	The ESMP was prepared and disclosed prior to March 2020 and implemented throughout Project implementation.	PMU/INSTAD
1.3	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts and carry out all E&S instruments specific to their site and implement it, in accordance with the relevant ESS.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.	PMU/INSTAD
1.4	TECHNICAL ASSISTANCE Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	MOF/PMU/INSTAD
1.5	PERMIT, CONSENTS AND AUTHORIZATIONS <ul style="list-style-type: none"> Comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations from national authorities. Comply with the conditions established in these permits, consents and authorizations. 	Throughout Project implementation	MOF/PMU/INSTAD
ESS 2: LABOR AND WORKING CONDITIONS			

2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>PMU has prepared, consulted upon, and disclosed Labor Management Procedures (LMP) for the parent Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to sexual exploitation and abuse and sexual harassment (SEA and SH)), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. An Updated LMP will be prepared, which will include activities for consideration under the Additional Financing. The Updated LMP will include Code of Conduct containing specific SEA/SH measures and traffic safety measures.</p>	<p>The LMP was disclosed and adopted in February 2020, and thereafter implemented throughout Project implementation.</p> <p>The LMP will be updated and finalized prior to start of new activities financed under the Additional Financing (AF).</p>	MOF/PMU/INSTAD
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>PMU has established, a Grievance Mechanism (GM) for Project workers, as described in the LMP and consistent with ESS2. As part of part of updating LMP, the E&S specialist will ensure that the GM continues to be maintained, and operationalized and includes specific measures to handle SEA/SH complaints. INSTAD shall continuously publicize and operationalize the GM in all project locations including those covered under the additional financing.</p>	Maintain and operate the grievance mechanism throughout Project implementation	MOF/PMU/INSTAD
2.3	<p>EMERGENCY PREPAREDNESS AND RESPONSE</p> <p>As part of the OHS measures contractors will include measures on emergency preparedness and response before any commencement of works.</p>	Prior to commencement of works	<i>Contractor who will construct building</i>
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Same timeframe as for the adoption and implementation of the ESMP	PMU/INSTAD
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMP	PMU/INSTAD
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks to be prepared under action 2.1 above.</p>	Same timeframe as for the adoption and implementation of the LMP.	PMU/INSTAD

4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, response to conflict situation, and include mitigation measures in the LMP to be updated.</p> <p>The Borrower will design, construct, operate the building in accordance with the national legal requirements, the EHSs and other GIIP. Project building design will incorporate integrated universal access.</p>	<p>Same timeframe as for the adoption and implementation of the LMP.</p> <p>Same timeframe as for the adoption and implementation of the ESMP.</p>	<p>PMU/INSTAD</p>
4.3	<p>SEA AND SH RISKS</p> <p>A SEA/SH Action Plan will be adopted and implemented, to assess and manage the risks of SEA and SH.</p>	<p>Same timeframe as for the adoption and implementation of the LMP.</p>	<p>MOF/PMU/INSTAD</p>
<p>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</p>			
5.1	<p>LAND ACQUISITION</p> <p>The environmental and social screening of the land conducted as part of the due diligence during parent project preparation, confirmed that the land acquisition will not induce involuntary resettlement. The land had been the property of the Djibouti land administration.</p>	<p>Before Appraisal of parent project</p>	
<p>ESS 8: CULTURAL HERITAGE</p>			
8.1	<p>CHANCE FINDS</p> <p>Describe and implement the chance finds procedures, as part of the ESMP of the Project.</p>	<p>Implement the procedures throughout Project implementation.</p>	<p>PMU/INSTAD</p>
<p>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</p>			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>INSTAD has prepared and adopted a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which includes measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. The SEP was updated to cover the AF activities.</p>	<p>The SEP was disclosed and adopted in March 2020, and the updated SEP was disclosed and adopted in February 2024, thereafter, will be implemented throughout Project implementation.</p>	<p>MOF/PMU/INSTAD</p>
10.2	<p>PROJECT GRIEVANCE MECHANISM</p>	<p>The GM shall be implemented throughout the parent Project and AF period.</p>	<p>MOF/PMU/INSTAD</p>

	<p>A Grievance Mechanism was established under the Parent Project. The Project will continue to publicize, maintain, and operate an accessible Project grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The Project grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>		
CAPACITY SUPPORT			
CS1	<p>TRAINING AND CAPACITY BUILDING</p> <p>Capacity Needs Assessment (CNA) is to be developed to assess the different capacity development requirements for the different project implementation staff according to their job functions. CNA to include clear timeline for conducting the required training sessions. Training sessions for different targeted groups may include, but not limited to, the following:</p> <ul style="list-style-type: none"> • SEP, GM, stakeholder mapping and engagement. • LMP, code of conduct, SEA and SH prevention, road traffic plan, community health and safety, emergency preparedness and response, workplace grievance mechanism, including roles, responsibilities and accountabilities, including who to contact with any questions or concerns. • ESMP. • Monitoring of all ESHS aspects mentioned above. 	<i>Throughout Project Implementation</i>	<i>MOF/PMU/INSTAD</i>
CS2	<p>TRAINING AND CAPACITY BUILDING</p> <p>Provide training to all workers on general (and specific) OHS during induction and on regular basis to ensure all workers are well capacitated with the project’s OHS requirements. The E&S Specialist will provide training to Direct Workers, while training will be provided to Contracted and Primary Supply Workers through Third Parties. Training will include but not limited to: road traffic management, trenching, work at heights; electrical and vehicular safety; handling of hazardous materials, use of Personal Protective Equipment, hazard avoidance and reduction measures, use of first aid and rescue techniques, emergency prevention and preparedness and response arrangements to emergency situations, and firefighting</p>	<i>Throughout Project Implementation</i>	<i>PMU/INSTAD</i>

	Commit to address any capacity gaps and training needs identified by the Bank’s due diligence and to design and provide necessary training to close the gaps and address training needs.		
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