

## PROCUREMENT PLAN

### EMPLOYMENT SUPPORT PROJECT FOR SYRIANS UNDER TEMPORARY PROTECTION AND HOST COMMUNITIES

V3.0  
P161670

#### I. General

##### 1. Project Information

Country	: Turkey
Recipient	: Republic of Turkey
Project Name	: Employment Support Project for Syrians Under Temporary Protection and Host Communities
TF No	: TF0A5478
Implementing Agency	: Ministry of Labour and Social Security & ISKUR

2. Bank's Approval Date of the Procurement Plan: Original: October 31, 2017

3. Date of General Procurement Notice: 31-Oct-2017

4. Period Covered with this procurement plan: 1 January 2018 - 30 June 2019

5. TF Closing Date: 6/30/2019

#### Preamble

In accordance with paragraph 5.9 of the "World Bank Procurement Regulations for IPF Borrowers" (July 2016) ("Procurement Regulations") the Bank's Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project.

This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.

**The Bank's Standard Procurement Documents:** shall be used for all contracts subject to international competitive procurement and those contracts as specified in the Procurement Plan tables in STEP.

**National Procurement Arrangements:** In accordance with paragraph 5.3 of the Procurement Regulations, when approaching the national market (as specified in the Procurement Plan tables in STEP), the country's own procurement procedures may be used.

#### Mandatory Provisions for Procurement under Bank-Financed Contracts

##### Subject to National Procurement Procedures

The procedures to be followed for National Open Competitive Bidding shall be those set forth in the Public Procurement Law of the Borrower (Law No. 4734), as amended from time to time, with the latest amendment dated July 01, 2017 (the "PPL") notwithstanding anything to the contrary in the Borrower's Law on Public Procurement Contracts (Law No. 4735), as amended from time to time, with the latest amendment dated April 23, 2015, and subject to the following provisions:

##### A. Eligibility

The eligibility of bidders shall be as defined under Section III of the World Bank Procurement Regulations for IPF Borrowers; accordingly, no bidder or potential bidder shall be declared ineligible for contracts financed by the Bank for reasons other than those provided in Section III of the Procurement Regulations

Bidding shall not be restricted to domestic bidders. No restrictions in respect of eligibility to participate in bidding for contracts shall be placed on the basis of nationality of the bidder and/or the origin of goods other than those set forth in paragraph 3.23 of the Procurement Regulations. No restriction of any kind shall be applied to foreign bidders who wish to submit a bid.

Bidding shall not be restricted to pre-registered firms, and foreign bidders shall not be required to be registered with local authorities as a prerequisite for submitting bids.

Participation shall be allowed from joint ventures on the condition that such joint venture partners will be jointly and severally liable under the contract. Procuring entities shall use bidding documents agreed by the Bank.

##### B. Fraud and Corruption

The request for bids/request for proposals document shall require that Bidders/Proposers submitting Bids/Proposals present a signed acceptance at the time of bidding, to be incorporated in any resulting contracts, confirming application of, and compliance with, the Bank's Anti-Corruption Guidelines, including without limitation the Bank's right to sanction and the Bank's inspection and audit rights.

##### C. Debarment

The Bank may recognize, if requested by the Borrower, exclusion from participation as a result of debarment under the national system, provided that the debarment is for offenses involving fraud and corruption and further provided that the Bank confirms that the particular debarment procedure afforded due process and the debarment decision is final.

**Procurement of Second Hand Goods.** Not Applicable

**Domestic preference** as specified under paragraph 5.51 of the Procurement Regulations (**Goods and Works**). Not applicable.

#### II. Goods and Non-Consulting Technical Services

1. **Hands-on Support Threshold** : Hands-on support will be received from the Bank for the Implementing Agency to familiarize with the Bank's Procurement Regulations with the below defined thresholds

Procurement Method	Procurement Method Threshold	Hands-on Support Threshold
<b>ICB / Open International</b>	Default Method (No procurement method threshold)	Goods Contracts Valued $\geq$ \$ 2,000,000
<b>NPP / Open National</b>	Contracts valued < US\$2,000,000 - Goods and Non-consulting Services	First Contract
<b>RFQ</b>	Contracts valued < US\$100,000 - Goods and Non-consulting Services Contracts valued < US\$200,000 - Small Works	First Contract
<b>Direct Contracting</b>	No threshold	All contracts are subject to prior review

### III. Selection of Consultants

**1. Hands-on Support Threshold :** Hands-on support will be received from the Bank for the Implementing Agency to familiarize with the Bank's Procurement Regulations with the below defined thresholds

Selection Method	Selection Method Threshold*	Hands-on Support Threshold
Quality and Cost Based Selection (QCBS)	Default Method (No selection method threshold)	Contracts valued $\geq$ \$ 1,000,000 and irrespective of contract amount first contract of each selection method
Least Cost Selection (LCS)	No selection method threshold	
Quality Based Selection (QBS)	No selection method threshold	
Selection Based on Consultants Qualification (CQS or CQ)	Contracts valued < \$ 300,000 *	
Single Source Selection of Firms (SSS)	No selection method threshold	All contracts are subject to review
Individual Consultants (IC)	No selection method threshold	Contracts valued $\geq$ \$ 300,000 and, the first individual consultant contract and <b>all single source individual contracts</b> . ToRs for individual consultant contracts will be shared with the Bank for comments.

The selection of any audit, procurement or legal consultants financed by the project shall be sent to the Bank for its comments.

\* Increased thresholds may be used for individual cases to respond to the needs of the project for the fast track delivery of the required services.

**2. Short list comprising entirely of national consultants:** Short list of consultants for services estimated to cost less than US\$ 500,000 equivalent per contract, may comprise entirely of national consultants.

### IV. Any Other Special Procurement Arrangements:

Single Source Contracting would be possible for Skills and Language Training Activities based on justifications reflecting current implementation arrangements and legal basis.

CQS thresholds may be increased on a case by case basis to respond to the needs on the speed of the implementation

### V. Procurement Packages with Methods and Time Schedule

- The estimated costs in the attached tables (sheets) include all the taxes (including VAT).









FRIT1-ISKUR-WB-DH-08 / Project Implementation Consultants to ensure the implementation of the project and the activities of the project, enable necessary coordination and support, and provide technical counselling at the Department of Foreign Relations and Projects of ISKUR.	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	34 842 16	Signed	2018-06-08	2018-07-17	2018-07-20	2019-03-26	2018-08-03	2019-03-28	2018-08-31	2019-03-29	2019-06-30	
FRIT1-ISKUR-WB-DH-09 / Software Analysts Consultant to analyse necessary software, carry out studies on integration with other information technologies projects of the Agency, facilitate the coordination required and provide technical counselling.	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	65 869 34	Signed	2018-06-08	2018-07-17	2018-07-20	2019-04-30	2018-08-03	2019-04-30	2018-08-31	2019-04-30	2019-06-30	
FRIT1-ISKUR-WB-DH-14 / Project Implementation Consultants to ensure the implementation of the project and the activities of the project, enable necessary coordination and support, and provide technical counselling at the Department of Foreign Relations and Projects of ISKUR.	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	35 633 57	Completed	2018-06-08	2018-07-17	2018-07-20	2019-03-26	2018-08-03	2019-03-26	2018-08-31	2019-03-29	2019-06-30	2020-03-20
FRIT1-ISKUR-WB-DH-02 / Procurement and Contract Management Consultant to carry out the activities related to necessary procurement and project implementation, enable necessary coordination and provide technical counselling at the Department of Support Services of ISKUR.	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open	0 00	Cancelled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-03 / Procurement and Contract Management Consultant to carry out the activities related to necessary procurement and project implementation, enable necessary coordination and provide technical counselling at the Department of Support Services of ISKUR.	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open	0 00	Cancelled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-02 / ISKUR Merkez Proje Uygulama Destegi - Merkez Sahin Alma ve Sozlesme Yonetimi Danismani - 02	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	47 118 21	Signed	2018-07-17	2018-09-18	2019-03-14	2019-03-13	2019-03-26	2020-04-01	2019-03-29	2019-03-29	2020-12-31	
FRIT1-ISKUR-WB-DH-03 / ISKUR Merkez Proje Uygulama Destegi - Merkez Sahin Alma ve Sozlesme Yonetimi Danismani - 02	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	43 256 87	Signed	2018-07-17	2019-04-15	2019-03-14	2019-04-01	2019-03-26	2019-03-29	2019-03-29	2019-03-29	2020-12-31	
FRIT1-ISKUR-WB-DH-04 / ISKUR Merkez Proje Uygulama Destegi - Merkez Finans Yonetim Danismani	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	43 663 20	Completed	2018-07-17	2019-04-02	2019-04-05	2019-04-10	2019-04-28	2019-04-19	2019-05-01	2019-05-01	2020-12-31	2020-11-05
FRIT1-ISKUR-WB-DH-07 / Monitoring, Evaluation and Reporting Consultant for monitoring, evaluation and reporting activities of the project, enable necessary coordination and provide technical counselling work at the Department of Foreign Relations and Projects of ISKUR.	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Cancelled	2018-06-08		2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-10 / Software Development Consultants need to be assigned to develop and code necessary software, carry out studies on integration with other information technologies projects of the Agency, facilitate necessary coordination and provide technical counselling.	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	55 055 83	Signed	2018-06-08	2018-09-18	2018-07-20	2019-12-30	2018-08-03	2019-04-30	2018-08-31	2019-04-30	2019-06-30	
FRIT1-ISKUR-WB-DH-11 / Merkez Faaliyet Gelistirme Danismani - 2	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under Implementation	2018-06-08	2018-06-13	2018-07-20	2019-06-23	2018-08-03	2019-07-01	2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-05 / Financial Management Consultant to perform all needed financial activities and enable necessary coordination and support and provide technical counselling at the Department of Strategy Development of ISKUR.	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open	0 00	Cancelled	2018-06-08	2018-07-17	2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-24 / ISKUR Yerele Proje Uygulama Destegi - Yerele Mali Yonetim Danismani - 3 (Adana)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20 367 48	Signed	2019-04-05	2019-08-06	2019-05-24	2019-07-23	2019-06-14	2019-08-28	2019-08-27	2019-08-28	2020-12-31	
FRIT1-ISKUR-WB-DH-20 / ISKUR Yerele Proje Uygulama Destegi - Yerele Sahin Alma ve Sozlesme Yonetim Danismani - 1 (Adana)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20 367 48	Completed	2019-06-25	2019-06-13	2019-09-26	2019-08-21	2019-10-01	2019-09-26	2019-10-01	2019-09-26	2020-12-31	2022-05-31
FRIT1-ISKUR-WB-DH-22 / ISKUR Yerele Proje Uygulama Destegi - Yerele Sahin Alma ve Sozlesme Yonetim Danismani - 1 (Sanliurfa)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20 367 48	Terminated	2019-06-25	2019-04-18	2019-08-13	2019-08-06	2019-09-03	2019-08-27	2019-10-01	2019-09-25	2020-12-31	
FRIT1-ISKUR-WB-DH-23 / ISKUR Yerele Proje Uygulama Destegi - Yerele Sahin Alma ve Sozlesme Yonetim Danismani - 1 (Gaziantep)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	18 679 86	Completed	2019-06-25	2019-09-02	2019-08-13	2020-08-31	2019-09-03	2019-09-10	2019-10-08	2019-09-30	2020-12-31	2021-09-03
FRIT1-ISKUR-WB-DH-25 / ISKUR Yerele Proje Uygulama Destegi - Yerele Mali Yonetim Danismani - 8 (Samsun)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under Implementation	2019-04-05	2019-06-25	2019-08-27		2019-08-27		2019-09-02		2020-12-31	

FRIT1-ISKUR-WB-DH-26 / ISKUR Yere Proje Uygulama Destegi - Yerel Mali Yonetim Danismani - 5 (Urfa)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	20 204 26	Signed	2019-04-05	2019-08-06	2019-09-27	2019-07-19	2019-09-27	2019-08-29	2019-09-02	2019-08-29	2020-12-31	
FRIT1-ISKUR-WB-DH-27 / ISKUR Yere Proje Uygulama Destegi Yerel Mali Yonetim Danismani - 6 (Antep)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 153 08	Signed	2019-04-05	2019-08-06	2019-05-24	2019-10-08	2019-06-14	2019-10-08	2019-10-08	2019-10-08	2020-12-31	
FRIT1-ISKUR-WB-DH-12 / Software Development Consultants need to be assigned to develop and code necessary software carry out studies on integration with other information technologies projects of the Agency enable necessary coordination and provide technical counselling	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	30 373 27	Terminated	2018-06-08	2018-06-13	2018-07-20	2019-10-04	2018-08-03	2019-10-10	2018-08-31	2019-10-16	2019-06-30	
FRIT1-ISKUR-WB-DH-12 / ISKUR Merkez Proje Uygulama Destegi - Merkez Yaziim Gelistirme Danismani-3	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Pending implementation	2018-07-17		2018-09-04		2019-09-05		2019-09-10		2020-12-31	
FRIT1-ISKUR-WB-DH-13 / Software Testing Consultants to test the coded software carry out studies on integration with other information technologies projects of the Agency enable necessary coordination and provide technical counselling	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Cancelled	2018-06-08		2018-07-20		2018-08-03		2018-08-31		2019-06-30	
FRIT1-ISKUR-WB-DH-13 / ISKUR Merkez Proje Uygulama Destegi - Merkez Yaziim Test Danismani-3	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	27 708 95	Completed	2018-07-17	2018-06-13	2019-08-15	2019-09-05	2019-09-04	2019-09-05	2019-09-05	2019-09-04	2020-12-31	2021-12-31
FRIT1-ISKUR-WB-DH-15 / Grafik Tasarimci	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	9 271 33	Signed	2020-01-14	2020-01-07	2020-02-06	2020-05-22	2020-02-07	2020-05-22	2020-02-10	2020-06-10	2020-12-31	
FRIT1-ISKUR-WB-DH-16 / Merkez Yaziim Gelistirme Danismani	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	8 431 65	Signed	2020-01-15	2020-03-05	2020-03-04	2021-06-11	2020-03-25	2021-07-01	2020-04-29	2021-07-01	2020-12-31	
FRIT1-ISKUR-WB-DH-17 / Merkez Yaziim Gelistirme Danismani	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	13 024 30	Signed	2020-01-15	2021-03-05	2020-03-04	2021-07-01	2020-03-25	2021-06-17	2020-04-29	2021-07-05	2020-12-31	
FRIT1-ISKUR-WB-DH-18 / Merkez Yaziim Gelistirme Danismani	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	11 222 42	Signed	2020-01-15	2021-03-05	2020-03-04	2021-07-14	2020-03-25	2021-08-08	2020-04-29	2021-08-03	2020-12-31	
FRIT1-ISKUR-WB-DP-01 / Project Implementation Support Personnel (HD)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 207 29	Signed	2021-03-25	2021-03-30	2021-04-20	2021-10-18	2021-04-22	2021-11-11	2021-05-03	2021-11-01	2021-12-31	
FRIT1-ISKUR-WB-DP-02 / Project Implementation Support Personnel (HD)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 207 29	Signed	2021-03-25	2021-03-30	2021-04-23	2021-10-22	2021-04-27	2021-11-01	2021-05-03	2021-11-01	2021-12-31	
FRIT1-ISKUR-WB-DP-03 / Project Implementation Support Personnel (HD)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 065 83	Completed	2021-03-24	2021-03-30	2021-04-23	2021-10-22	2021-05-03	2021-11-01	2021-05-03	2021-11-01	2021-12-31	2022-07-28
FRIT1-ISKUR-WB-DP-06 / Project Implementation Support Personnel (Istanbul)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 199 52	Completed	2021-03-25	2021-03-30	2021-04-20	2021-11-03	2021-04-22	2021-11-05	2021-05-03	2021-11-05	2021-12-31	2022-08-31
FRIT1-ISKUR-WB-DP-07 / Project Implementation Support Personnel (Istanbul)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 195 70	Terminated	2021-03-25	2021-03-30	2021-04-20	2021-11-05	2021-04-22	2021-11-05	2021-05-03	2021-12-05	2021-12-31	
FRIT1-ISKUR-WB-DP-08 / Project Implementation Support Personnel (Adana)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 195 70	Signed	2021-03-25	2021-03-30	2021-04-20	2021-11-03	2021-04-22	2021-12-03	2021-05-03	2021-11-03	2021-12-31	
FRIT1-ISKUR-WB-DP-09 / Project Implementation Support Personnel (Adana)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 195 70	Signed	2021-03-25	2021-03-30	2021-04-20	2021-11-03	2021-04-22	2021-11-03	2021-05-03	2021-11-03	2021-12-31	
FRIT1-ISKUR-WB-DP-10 / Project Implementation Support Personnel (Gaziantep)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 207 29	Signed	2021-03-25	2021-03-30	2021-04-20	2021-11-08	2021-04-22	2021-11-09	2021-05-03	2021-11-10	2021-12-31	
FRIT1-ISKUR-WB-DP-11 / Project Implementation Support Personnel (Gaziantep)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 207 29	Signed	2021-03-25	2021-03-30	2021-04-20	2021-11-08	2021-04-22	2021-11-09	2021-05-03	2021-11-10	2021-12-31	
FRIT1-ISKUR-WB-DH-05 / Individual Financial Management Consultant (Ankara-HD)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Cancelled	2021-03-26	2021-02-23	2021-04-22	2021-08-22	2021-04-23		2021-05-03		2021-12-31	
FRIT1-ISKUR-WB-DH-21 / Satin Alma ve Satilma Yonetimi Danismani - (Istanbul)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Cancelled	2019-06-25	2019-06-26	2019-10-07		2019-12-06		2020-01-05		2020-12-31	
FRIT1-ISKUR-WB-DH-07 / Merkez Sahnamia ve Sozlesme Yonetimi Danismani	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Prior	Individual Consultant Selection	Open	0 00	Cancelled	2019-04-15		2019-06-03		2019-06-24		2020-01-02		2020-12-31	
FRIT1-ISKUR-WB-DH-29 / Individual Procurement and Contract Management Consultant - (Istanbul)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	3 222 81	Signed	2021-04-14	2019-06-03	2021-06-19	2021-10-11	2021-06-24	2021-10-11	2021-07-07	2021-10-14	2021-12-31	
FRIT1-ISKUR-WB-DH-28 / Individual Financial Management Consultant (Istanbul)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under implementation	2021-04-14	2019-06-03	2021-06-19	2021-11-09	2021-06-24		2021-07-07		2021-12-31	
FRIT1-ISKUR-WB-DH-30 / Procurement of Individual Procurement and Contract Management Consultancy service for ISKUR Gaziantep Provincial Directorate	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	3 074 42	Signed	2021-09-06	2021-09-02	2021-09-29	2022-02-04	2021-10-01	2022-02-04	2021-10-08	2022-02-07	2021-12-31	



FRIT1-ISKUR-WB-DH-19 / Procurement or Individual Communication Consultancy service for ISKUR Headquarters Office (Ankara)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Canceled	2021-09-03	2021-09-03	2021-09-24		2021-10-01		2021-10-03		2021-12-31
FRIT1-ISKUR-WB-DH-31 / Juniors Software Development Consultant	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Canceled	2021-09-09	2021-09-01	2021-09-25	2022-02-04	2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DH-32 / Juniors Software Development Consultant	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	2 857 56	Signed	2021-09-09	2021-09-01	2021-09-25	2022-02-04	2021-09-28	2022-02-06	2021-10-01	2022-02-07	2021-12-31
FRIT1-ISKUR-WB-DH-33 / Juniors Software Development Consultant	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Canceled	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DH-36 / Juniors Software Development Consultant	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Canceled	2021-09-09	2021-09-01	2021-09-25		2021-09-28		2021-10-01		2021-12-31
FRIT1-ISKUR-WB-DP-14 / IT Support Personnel	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	1 764 74	Signed	2021-09-09	2021-09-01	2021-09-25	2022-01-24	2021-09-28	2022-01-07	2021-10-01	2022-03-01	2021-12-31
FRIT1-ISKUR-WB-DP-15 / IT Support Personnel	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	2 352 98	Signed	2021-09-09	2021-09-01	2021-09-25	2022-01-24	2021-09-28	2022-01-14	2021-10-01	2022-02-01	2021-12-31
FRIT1-ISKUR-WB-DP-04 / Project Implementation Support Personnel (HD)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Canceled	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-05 / Project Implementation Support Personnel (HD)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Canceled	2021-03-25	2021-03-30	2021-04-20		2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-12 / Project Implementation Support Personnel (Sancaktepe)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Canceled	2021-03-25	2021-09-01	2021-04-20	2021-10-26	2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DP-13 / Project Implementation Support Personnel (Sancaktepe)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Canceled	2021-03-25	2021-09-01	2021-04-20	2021-10-26	2021-04-22		2021-05-03		2021-12-31
FRIT1-ISKUR-WB-DH-35 / Individual Financial Management Consultant (Ankara-HD)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open	0 00	Under Implementation	2022-06-29	2022-06-30	2022-08-03		2022-08-10		2022-08-20		2022-12-18
FRIT1-ISKUR-WB-DH-36 / Individual Software Development Consultant	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Direct	2 852 04	Signed	2022-06-30	2022-06-30	2022-07-06	2022-07-01	2022-07-08	2022-07-01	2022-07-18	2022-07-04	2022-08-31
FRIT1-ISKUR-WB-DH-40 / Network and Security Consultant	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open - National	0 00	Canceled	2022-08-10	2022-08-15	2022-09-08	2022-10-06	2022-09-09	2022-10-11	2022-09-11		2022-12-31
FRIT1-ISKUR-WB-DH-37 / Software Development Consultant	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open - National	0 00	Under Implementation	2022-08-09	2022-08-15	2022-09-07		2022-09-09		2022-09-11		2022-12-31
FRIT1-ISKUR-WB-DH-38 / Software Development Consultant	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open - National	0 00	Under Implementation	2022-08-09	2022-08-15	2022-09-07		2022-09-09		2022-09-11		2022-12-31
FRIT1-ISKUR-WB-DH-39 / Software Development Consultant	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open - National	0 00	Under Implementation	2022-08-09	2022-08-15	2022-09-07		2022-09-09		2022-09-11		2022-12-31
FRIT1-ISKUR-WB-DH-44 / Individual Financial Management Consultancy Service (Ankara)	TR / AS478	Institutional Support for Delivery of Employment Services and ALMP	Post	Individual Consultant Selection	Open - National	0 00	Pending Implementation	2022-10-25		2022-10-26		2022-10-28		2022-11-06		2023-05-05